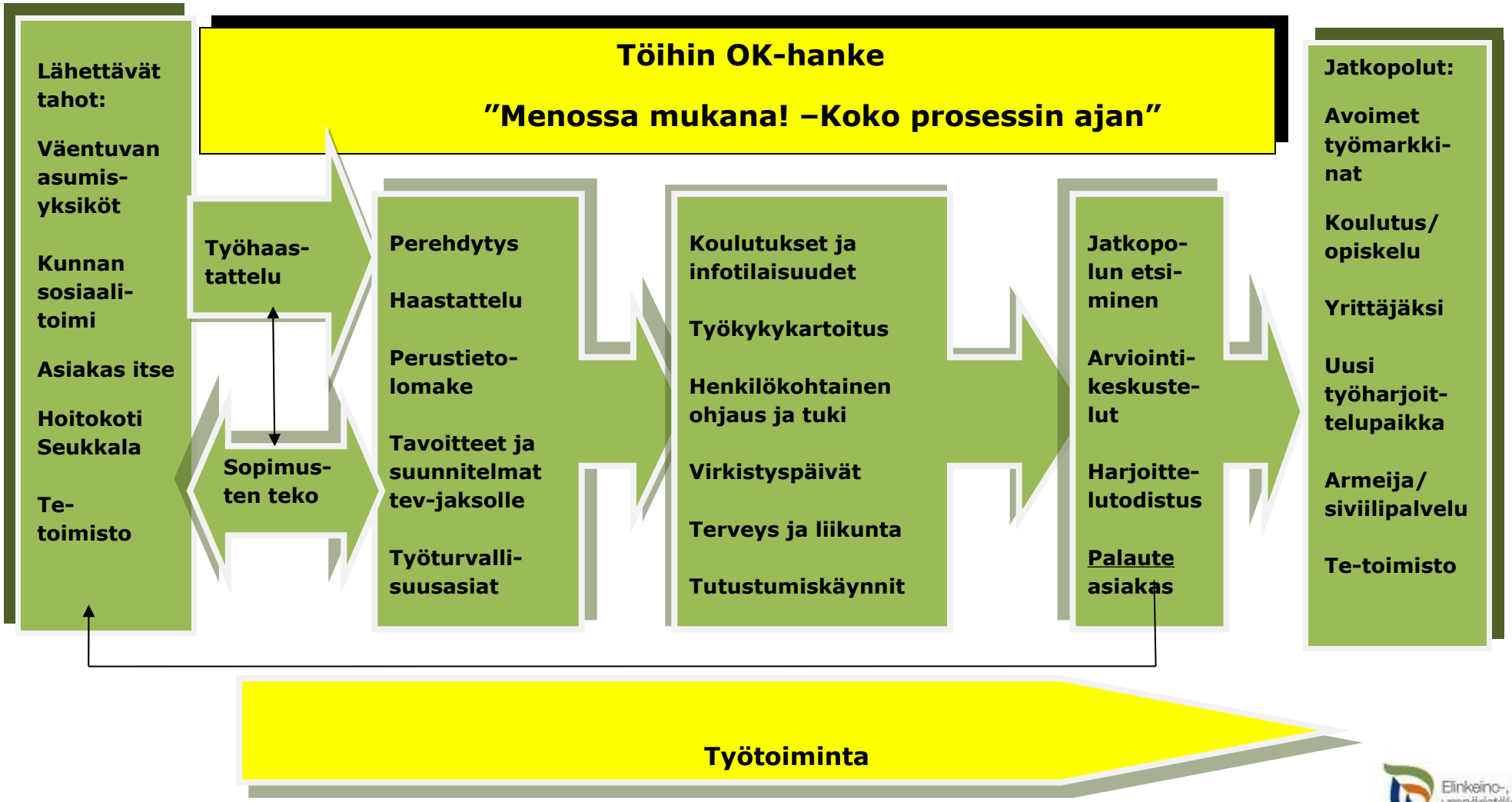Töihin OK-hankkeen prosessikaavio